Keeping Your Workforce SAFE
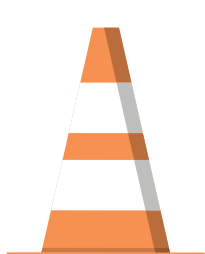
BY THE NUMBERS

892,270
occupational injuries and illnesses resulting in days away from work[i]

13+
workplace deaths per day on average[ii]

$170 BILLION PER YEAR
spent by businesses for occupational injuries and illnesses[iv]

NEARLY $60 BILLION PER YEAR
in U.S. workers' comp costs for serious, nonfatal workplace injuries[iii]

Top 3 workplace injury events resulting in days away from work[iii]

1. **Overexertion**
2. **Contact with objects and equipment**
3. **Falls**

Workplace injuries that require the most days away from work are in these industries:[v]

Service
(including police and firefighters)

Transportation/ Shipping

Construction

Manufacturing/ Production

Installation, Maintenance and Repair

PREPARATION IS KEY

- **Customize your safety manual.** Address your company's specific needs and detail safety rules, procedures and standards of conduct. Review and update it regularly (at least once a year).

- **Offer training programs.** Cover every stage and level of employment, such as general safety training for new hires and job-specific training, such as a driver safety course.

- **Establish a behavior-based safety program.** Use the program to reward employees for practicing company policy. On average, the recorded workplace injury rate decreases by 29% in one year after implementing a behavior-based safety program – and 72% after five years.[vi]

- **Create an accident preparedness plan.** Define the immediate actions to take when an accident occurs. Include a list of necessary paperwork to complete following an incident, instructions for evaluating the cause of injuries and ways to establish corrective measures to prevent future accidents.

Sources:
i Employer-Reported Workplace Injuries and Illnesses—2016
ii OHSA, Commonly Used Statistics
iii 2017 Liberty Mutual Workplace Safety Index
iv Safety and Health Add Value To Your Business
v Workplace Injuries, National Safety Council
vi Behavior Analyses Help People Work Safer

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