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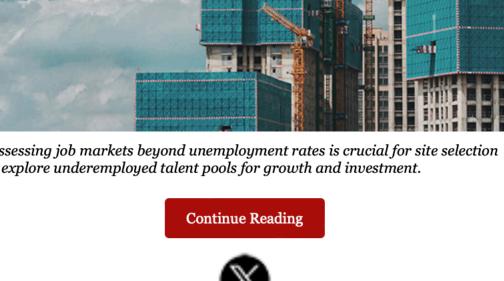
recognizing the changing patterns in hiring today.

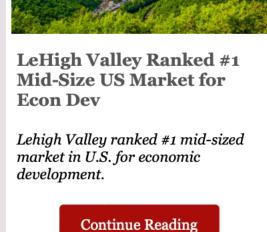


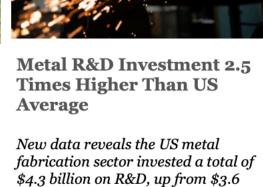
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